

# Public Document Pack

## APPEALS COMMITTEE

10.00 A.M.

6TH OCTOBER 2005

**PRESENT:-** Councillors Sheila Denwood (Chairman), Shirley Burns, Chris Coates, Helen Helme, Pat Quinton and John Harrison (substitute for Councillor Horner)

Apologies for Absence  
Councillor Horner

In attendance

Appellant

Ray Kirton

Transport & General Workers Union

Representative

Peter Loker

Corporate Director (Central Services)

Officers in attendance:-

Julie Johnson

Head of Human Resources and Organisational Development

Catherine Barker

Human Resources Officer (in observer capacity only)

Liz Bateson

Democratic Support Officer

### 1 APPOINTMENT OF VICE-CHAIRMAN FOR THE MUNICIPAL YEAR 2005/06

It was proposed, and in the absence of further nominations, unanimously agreed that Councillor Helme be appointed Vice-Chairman for the Municipal Year 2005/06.

***Resolved:***

That Councillor Helme be appointed Vice-Chairman for the Municipal Year 2005/06.

### 2 MINUTES

The Minutes of the Meeting held on 27<sup>th</sup> April and reconvened on 4<sup>th</sup> May, 2005, were signed by the Chairman as a correct record.

### 3 EXCLUSION OF THE PRESS AND PUBLIC

***Resolved:***

That, in accordance with S100A (4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it may involve the possible disclosure of exempt information as defined in paragraph 1 of Schedule 12A of that Act.

### 4 APPEAL AGAINST DISMISSAL - CITY CONTRACT SERVICES (Pages 1 - 2)

The Chairman asked whether there were any changes in the appeal and the Union representative informed Members that he had requested that several letters be admitted

as evidence.

**(The Committee adjourned at 10.25 am)**

**(The Committee reconvened at 10.50 am)**

The Corporate Director (Community Services) submitted the case on behalf of management and informed the Committee that he intended to invite three witnesses to join the meeting. The first two witnesses entered separately to present their witness statements. Questions were then invited and each witness then left.

**(The Committee adjourned at 12.05 pm)**

**(The Committee reconvened at 12.20 pm)**

The third witness was invited to join the meeting and present a witness statement. Questions were then invited and the witness left.

**(The Committee adjourned at 1.00 pm)**

**(The Committee reconvened at 1.30 pm)**

The appellant and their representative were invited to present the appellant's case and questions were then invited.

The Corporate Director (Community Services) and the representative for the appellant were invited to summarise their cases.

**(The appellant, their representative and the Corporate Director (Community Services) were requested to leave the meeting at 2.20 pm, whilst the Committee reached their decision.)**

***Resolved***

- 1) To agree not to uphold finding 1 as set out in the exempt minute.
- 2) To agree to uphold finding 3 as set out in the exempt minute.

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Chairman

(The meeting ended at 3.10 p.m.)

**Any queries regarding these Minutes, please contact  
Gillian Noall, Head of Administration Services, telephone (01524) 582060 or email  
gnoall@lancaster.gov.uk**

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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